

Speedway Sand & Gravel Inc
Employment Application
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Date _____
Name _____
Address _____
City _____ Zip _____
Telephone () _____ Mobile Phone _____
Type of work applying for _____
Any special qualifications for the job? _____
Union Affiliation _____
Date Available to start _____
How did you hear about the job opening? _____
E Mail Address _____
Valid Driver's License? _____ CDL? _____ Classes _____

Previous employment [3 most recent employers]

1] Employer _____
 Position _____ Dates of employment _____
 Type of work performed _____
2] Employer _____
 Position _____ Dates of employment _____
 Type of work performed _____
3] Employer _____
 Position _____ Dates of employment _____
 Type of work performed _____
May we contact any or all these employers? _____

Education

Name of school _____
Did you graduate? _____ If not, last year completed _____
Do you have GED or High School Equivalency Diploma? _____
Name of college or technical school _____
Course of study _____ Degree? _____

References

1. _____
2. _____

Application certification statement [please sign and date]

I certify that all answers to questions in this application are true, and I agree that any misstatements or omissions of material fact will cause forfeiture on my part of all rights to any employment with Speedway Sand & Gravel Inc.

Signature _____ Date _____

Affirmative Action Voluntary Information Form

Speedway Sand & Gravel had adopted an Affirmative Action Plan in accordance with Federal Law. This information is strictly voluntary and is for tracking purposes only. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.

 Check here & sign below **ONLY IF YOU DO NOT** want to provide this information. Otherwise **DO NOT** sign and begin at (“Name: (Print)” section)

Signed : _____

Name: (Print) _____

Position applied for: _____ Date: _____

Gender: Male _____ Female _____

Are you currently affiliated with one of the following Unions:

_____ 464 Laborers _ ___ 139 Operators ___ 599 Mason

Other: _____ # _____

Race: American Indian/Alaskan Native _____ Asian/Pacific Islander _____
Black /African American _____ Hispanic/Latino _____
White/Caucasian _____

Veteran: Yes _____ No _____

Disability: Yes _____ No _____ Nature of Disability _____

In accordance with Section 504, a “*Handicapped person*” means any person who:

1. Has a physical or mental impairment which substantially limits one or more major life activities;
2. Has a record of such an impairment; or
3. Is regarded as having such an impairment.

“No otherwise qualified handicapped individual shall solely by reason of handicap, be excluded from participation in, or be denied the benefits of, or be subjected to discrimination under any program or activity” (Section 504) of the Rehabilitation Act of 1973,29USC 706.

Date of Birth: _____ / _____ / _____

This information is intended for the sole use of a background investigation process for candidates.

Applicant's Consent to Drug/Alcohol Testing

I understand it is the policy of Speedway Sand and Gravel Inc. to conduct drug and/or alcohol tests of job applicants for detecting drug and/or alcohol abuse, and that one of the requirements for consideration of employment with Speedway Sand & Gravel Inc. is the satisfactory passing of Speedway's drug and/or alcohol test(s).

For the purpose of being further considered for employment, I hereby agree to submit to a drug and/or alcohol test.

I understand that favorable test results will not necessarily guarantee that I will be employed by Speedway Sand & Gravel Inc.

If I am accepted for employment, I agree to take drug and/or alcohol tests whenever requested by Speedway Sand & Gravel and I understand that the taking of such tests is a condition of my continued employment.

I also give consent to the testing agency to release to Speedway Sand & Gravel and other officially interested parties the results of my tests.

At this time, I consent to a drug and/or alcohol test.

Signature of Applicant

Date signed

Printed name of Applicant

Signature of Witness
(Speedway Current Employee to Witness)